1.0 PURPOSE OF REPORT

1.1 This purpose of the report is to summarise the work previously considered by the Commission and provide a draft scope for the review of the way the council handles Code of Conduct complaints. The Commission can agree a final scope and priority for the work.

2.0 RECOMMENDATION/S

It is recommended that the Commission considers the report and agrees a final scope for the review of the way the council handles Code of Conduct complaints and priority for the work.

3.0 THE REPORT

3.1 At the Overview and Scrutiny Commission meeting held on 29 October 2018 a potential future item of work was proposed by a member of the public regarding how Code of Conduct complaints were dealt with.

3.2 Further information was provided at the Commission meeting on 10 December, in particular:

- Information about Member Code of Conduct and the roles of the Monitoring Officer and Independent Person
- ‘No blame’ culture definition.

3.3 The Commission agreed that it would undertake “a review of the way the council handles Code of Conduct complaints. In particular this would include the operation of the Officer Code of Conduct and the relationship with a “no
blame culture”. The scope of the review and priority of it in the work programme were to be determined”.

3.4 A draft scope for the review is attached at APPENDIX A for consideration by the Commission once agreed the priority for the work can be established.

4.0 REQUIRED ASSESSMENTS AND IMPLICATIONS

4.1 The following were considered: Financial Implications; Human Resources Implications; Legal Implications; ICT Implications; Strategic Property/Asset Management Considerations; Risk Assessment; Equality and Diversity (the Public Sector Equality Duty and impact upon people with protected characteristics). If applicable, the outcomes of any consultations, assessments, considerations and implications considered necessary during preparation of this report are detailed below.

5.0 CONCLUSIONS

5.1 This report summarises the work previously considered by the Commission and provides a draft scope for the review of the way the council handles Code of Conduct complaints. The Commission can agree a final scope and priority for the work.

Background Papers – Report and appendices from meeting 10th December 2018 available online or by request.

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